

**Annual Major Discipline Reporting Form**  
Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period: **January 1, 2023 to December 31, 2023**  
 County: **State or Other Agency** <- Select County from dropdown menu here  
 Agency: **State Parole Board** <- Select Agency from dropdown menu here

No.	Disciplined Officer			Sanction				Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Synopsis	
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.			Sustained Charge	Description
1	Captain	James	Dickinson	No	No	Yes	20			Capt. Dickinson was charged with falsification, failure to provide complete candor, conduct unbecoming an employee and Violation of the State Policy Prohibiting Discrimination in the Workplace ("State Policy") and intentional abuse or misuse of authority when an EEO/AA, policy violations and intentional misuse of authority.	An investigation substantiated allegations of discrimination based on retaliation in violation of the State Policy; specifically, Capt. Dickinson retaliated against another employee by effectuating the employee's reassignment the day after providing witness testimony in another matter. The investigation also revealed that he did not provide complete candor as required by the State Policy. He failed to perform his duties as a supervisor by providing a fair, inclusive, and respectful working environment free from retaliation and created and/or encouraged a hostile working environment for others.
2	Senior Parole Officer	Christopher	Mahoney	Yes	No	No	0			Ofc. Mahoney was charged with neglect of duty, serious mistake due to carelessness, incompetency, falsification, failure to provide complete candor and conduct unbecoming.	From October 2022 to December 2022, the officer falsified reports, logs and records to reflect that he was performing his his duties; specifically, the officer was conducting field activities for an average of only 4 hours/day and was home or near his home for the remainder of the day without authorization and without using sick and/or administrative leave time; there was evidence that the officer was falsifying his reports; he was scheduling home visits with parolees and advised them in advance to "drink water" in preparation for urine screenings or did not administer substance abuse tests despite documenting same; and failed to meet the minimum contact standards. Mahoney was generally resigned in lieu of termination as part of a settlement agreement.
3	Senior Parole Officer	Carlos	Pimentel	Yes	No	No	0			Ofc. Pimentel was removed for his inability to perform duties and conduct unbecoming a public employee	An Final Restraining Order (FRO) was issued as a result of a domestic violence proceeding prohibiting the officer from carrying a firearm as required by his position. The FNDA was issued on 5/22/19, modified by the ALJ but the CSC reinstated the removal on 6/2/21. The Appellate Division affirmed the removal on 5/24/23.
4	Senior Parole Officer	Keith	Rothfritz	No	No	Yes	5			Ofc. Rothfritz was suspended for failing to provide complete candor and/or to divulge relevant information and insubordination.	Ofc. Rothfritz told his supervisor that a vehicle was "gone" when in fact he had the vehicle towed contrary to a directive. He failed to follow proper policies and procedures and the Chain of Command all of which compromises the safety and security of the public and fellow officers.
5	Senior Parole Officer	Julia	Singleton	No	No	Yes	90			Ofc. Singleton was suspended for conduct unbecoming an officer.	An Investigation revealed that on June 13, 2023, Ofc. Singleton pled guilty to N.J.S.A. 39-4-96 (Reckless Driving), was assessed a fine of \$540.00 and lost her driving privileges for sixty (60) days for motor vehicle accident that occurred on January 19, 2023 at 2215 hrs.